

Work for A&D

Build Solutions. Grow a Career.



Succeed as an AE at A&D

- Work on technology before it reaches the market
- Solve complex engineering challenges every day
- Gain experience across multiple engineering disciplines
- Build skills that open doors to future career opportunities

At A&D Technology, Application Engineers (AE) help design and deliver automated testing solutions for products such as vehicles, engines, transmissions, batteries, and electric motors. You'll work across mechanical, electrical, controls, and software disciplines to solve customer challenges, support advanced product development, and help bring innovative technologies to life.



Flexibility

- Flexible schedules
- Purpose-driven work
- Broad skill application
- Multi-industry experience



Rewards

- Competitive pay & benefits
- Bonus opportunities
- Retirement matching
- Annual merit increase



Growth

- Tuition assistance
- Career advancement
- Ongoing development
- Travel opportunities



Culture

- Accessible leadership
- Collaborative teams
- Meaningful work
- Company events

What Does an Application Engineer Do?

An A&D Application Engineer is part of a multidisciplinary team that develops, delivers, and supports automated testing solutions. Application Engineers may have backgrounds in mechanical, electrical, computer, chemical, or related engineering disciplines.



Turn Requirements Into Results

- Define Test Procedures
- Create Test Applications
- Configure and Verify Hardware
- Support Installation
- Commission the System
- Complete Project Acceptance



Training & Teamwork

- Formal product software training
- Structured self-paced learning
- Hands-on hardware verification
- Mentorship from experienced engineers
- Real-world customer project exposure
- Clear path to project ownership



You'll Thrive If You Enjoy

- Problem Solving
- Cross-Disciplinary Engineering
- Learning New Technologies
- Customer Collaboration
- Hands-On Testing
- Software & Controls
- Teamwork & Independence
- Travel Opportunities



Where an AE Career Can Take You

- Project Engineer
- Project Manager
- Product Manager
- Business Development Manager
- Account Manager
- Other technical & leadership positions

To view current openings, visit:

andonline.com/careers/